

Swarthmore College
Average Salaries of Full-Time Faculty

	1990-91	2000-01	2010-11	2015-16	2020-21*	2021-22	2022-23	2023-24
Number of Full-Time Ranked Faculty	155	163	175	181	198	191	200	199
<u>Average Salary</u>								
Professor	\$62,587	\$98,678	\$128,239	\$146,597	\$156,329	\$156,275	\$162,931	\$175,409
Associate Professor	\$45,314	\$69,135	\$90,538	\$100,573	\$111,489	\$112,521	\$119,617	\$129,522
Assistant Professor	\$35,773	\$54,344	\$71,620	\$80,342	\$87,690	\$93,051	\$98,240	\$105,773
All Ranked	\$49,993	\$80,731	\$105,926	\$118,154	\$123,619	\$125,266	\$129,449	\$138,606
<u>Increases for Continuing Faculty</u>								
Professor	9.0%	7.2%	3.0%	5.9%	0.0%	2.9%	5.2%	8.8%
Associate Professor	9.5%	9.4%	3.0%	6.2%	0.1%	4.9%	8.3%	10.2%
Assistant Professor	7.5%	8.1%	3.0%	5.3%	0.0%	7.5%	7.4%	8.9%
All Ranked	9.0%	7.8%	3.0%	5.9%	0.0%	4.4%	6.5%	9.2%

NOTES:

Increases for Continuing Faculty are based on the AAUP report, reflecting the salary increases of faculty present in the previous and current years, and are reported in the rank that the person held in the previous year.

*In 2020-21, salaries were frozen as part of cost-containment measures during COVID.

SOURCE: Office of the Provost; AAUP reports.