

Swarthmore College
Employees by Occupation Category and Full-time / Part-time Status

Occupation Category	2013-14			2018-19			2019-20			2020-21			2021-22			2022-23			2023-24		
	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot	FT	PT	Tot
Postsecondary Teachers	202	28	230	224	27	251	223	28	251	226	22	248	251	36	287	257	34	291	256	37	293
Student and Academic Affairs and Other Education Services	50	48	98	58	36	94	64	41	105	62	35	97	55	27	82	57	31	88	72	42	114
Librarians, Curators, and Archivists	28	4	32	30	4	34	33	3	36	32	2	34	33	0	33	34	1	35	36	0	36
Management Occupations	96	1	97	105	2	107	108	2	110	107	1	108	70	1	71	77	1	78	82	1	83
Business and Financial Operations Occupations	28	1	29	35	0	35	37	1	38	38	1	39	44	2	46	49	2	51	52	1	53
Computer, Engineering, and Science (incl. Clinical & Counseling Psychologists)	48	7	55	58	5	63	61	4	65	60	4	64	66	4	70	66	5	71	61	5	66
Community Service, Legal, Arts, and Media Occupations	31	15	46	50	16	66	53	13	66	50	8	58	52	14	66	64	10	74	73	7	80
Healthcare Practitioners and Technical Occupations	5	2	7	6	6	12	6	9	15	6	7	13	8	6	14	6	6	12	7	4	11
Service Occupations	124	97	221	132	88	220	132	81	213	133	66	199	147	42	189	167	36	203	178	43	221
Sales and Related Occupations	2	5	7	3	5	8	3	5	8	3	5	8	2	5	7	2	6	8	2	5	7
Office and Administrative Support Occupations	79	34	113	92	29	121	89	27	116	87	23	110	85	25	110	85	16	101	88	12	100
Natural Resources, Construction, and Maintenance Occupations	32	0	32	32	0	32	35	0	35	33	0	33	33	0	33	35	1	36	36	1	37
Production, Transportation, and Material Moving Occupations	4	16	20	4	17	21	4	21	25	4	14	18	4	13	17	4	15	19	5	15	20
Total	729	258	987	829	235	1064	848	235	1083	841	188	1029	850	175	1025	903	164	1067	948	173	1121

NOTES:

Counts reflect employee headcounts (*not* positions) as of late fall of the year indicated. Faculty counts may differ from counts reported elsewhere (e.g. AAUP) because they include visiting scholars, full-time replacements for faculty on leave, etc. in addition to regular Swarthmore faculty.

See the table on the next page for more information about the Occupation Categories.

In 2022-23, a review of our coding of occupational categories (SOCs) resulted in a number of corrections to 2021-22 data, reflected here, primarily impacting the "Faculty (Postsecondary Teachers)," "Management," and "Student and Academic Affairs and Other Education Services" occupations. (A corrected IPEDS-HR report for 2021-22 was submitted.)

SOURCES: IPEDS Fall Staff Reports

Swarthmore College

Integrated Postsecondary Education Data System (IPEDS) Occupation Categories and BLS Standard Occupation Classification (SOC) codes

IPEDS HR Occupational Categories	SOC Occupational Categories	Swarthmore Employees - Examples
Postsecondary Teachers Primarily Instruction Instruction Combined with Research and/or Public Service Research staff Public Service staff	25-1000 Postsecondary Teachers	Faculty
Librarians, Curators, and Archivists Archivists, Curators, and Museum Technicians Librarians Library Technicians	25-4010 Archivists, Curators, and Museum Technicians 25-4020 Librarians and Media Collections Specialists 25-4030 Library Technicians	Librarians
Student and Academic Services and Other Education Occupations	25-3000 Other Teachers and Instructors 25-9000 Other Educational Instruction and Library Occupations	Language, Lab Instructors, some Athletics, some counseling, student support professionals
Management Occupations	11-0000 Management Occupation	Managerial roles, including some directors, AVPs, VPs, President
Business and Financial Operations Occupations	13-0000 Business and Financial Operations Occupations	Advancement staff, Business Office, Financial aid, Human Resources, Investment
Computer, Engineering, and Science Occupations, including Clinical and Counseling Psychologists	15-0000 Computer and Mathematical Occupations 17-0000 Architecture and Engineering Occupations 19-0000 Life, Physical, and Social Science Occupations	ITS, some CAPS, some Academic Staff, some Department-based technology support
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	21-0000 Community and Social Service Occupations 23-0000 Legal Occupations 27-0000 Arts, Design, Entertainment, Sports, and Media Occupations	Some Admissions, Career Services, some CAPS, Communications, General Counsel
Healthcare Practitioners and Technical Occupations	29-0000 Healthcare Practitioners and Technical Occupations	Health Center, some Athletics
Service Occupations	31-0000 Healthcare Support Occupations 33-0000 Protective Service Occupations 35-0000 Food Preparation and Serving Related Occupations 37-0000 Building and Grounds Cleaning and Maintenance Occupations 39-0000 Personal Care and Service Occupations	Dining, EVS, Grounds, some Public Safety
Sales and Related Occupations	41-0000 Sales and Related Occupations	Campus and Community Store
Office and Administrative Support Occupations	43-0000 Office and Administrative Support Occupations	Post Office, Office support across the College
Natural Resources, Construction, and Maintenance Occupations	45-0000 Farming, Fishing, and Forestry Occupations 47-0000 Construction and Extraction Occupations 49-0000 Installation, Maintenance, and Repair Occupations	Heat Plant, Maintenance
Production, Transportation, and Material Moving Occupations	51-0000 Production Occupations 53-0000 Transportation and Material Moving Occupations	Van, Shuttle Drivers

NOTE: These categories are defined by the National Center for Education Statistics IPEDS Human Resources Survey, and are based on the Bureau of Labor Statistics' (BLS) Standard Occupation Classification (SOC) System which reflect job functions of individual employees. Swarthmore examples are presented only to provide a sense of the category, and are not exhaustive. Different employees in a single department often reflect different categories.